



WILLIAM LE MENTEC

IT Program director - Transformation manager -
Geneva & Lisbon

54 years old
- Driving License

✉ wlementec@icloud.com

☎ +33.7.6971.9217

Project Director – Banking IT Transformation & Migration Expert

With over 25 years of experience as a Project Director, I specialize in delivering large-scale IT transformation and migration programs within the banking sector. My expertise lies in steering complex, multi-phase projects from inception to completion, focusing on system integration, legacy migration, and digital transformation initiatives.

I have successfully led cross-functional teams across global locations, ensuring the seamless execution of mission-critical projects that align with business objectives and regulatory compliance. My extensive knowledge of banking systems, combined with a strategic approach to IT modernization, enables me to manage risk, optimize resources, and deliver projects on time and within budget.

A key strength of mine is stakeholder management—working with C-level executives, external vendors, and internal teams to ensure clear communication, alignment, and successful outcomes. I am adept at driving change in highly regulated environments, always maintaining a focus on minimizing downtime and ensuring data integrity during migrations.

In an industry where technological evolution is constant, I bring a wealth of experience and a forward-thinking approach to every project, ensuring that IT solutions not only meet current needs but are also scalable for future growth.

EXPERIENCES

Project director - Transformation manager - Services & Delivery manager (banking)

Inetum - Since December 2022

- Services center Nearshorisation from France to Portugal
- Banking area
- Delivery model transformation
- Transition of all activities - Projects and Maintenance Technologies Open Java and MVS Legacy Cobol DB2 JCL
- Rampup Lisbon team from 3 to 50 people
- Global gouvernance in Lisbon
- Fix-price project management - Build & Run

Senior Project Manager (banking)

EFG Bank (ITSS) (Geneva) - August 2020 to June 2021

- Core banking migration from Globus G13 to Temenos T24 R18 RHEL - Oracle
- Fixed price project
- Client relationship
- Migration strategy - 10 entities to migrate
- Team management (10 consultants)
- Organisation onsite - nearshore - offshore

Senior Project manager (banking)

Azqore Credit Agricole (Lausanne) - August 2019 to August 2020

- Client migration wave manager
- Migration QORE from MVS IDEAL DATACOM to UNIX COBOL DB2
- Team leader for Qore Performance on target platform

SKILLS

General

- Project Management ★★★★★
- Business Analysis ★★★★★
- Planning ★★★★★
- Coordination ★★★★★
- Budget ★★★★★
- Fixed price project ★★★★★
- large team management ★★★★★
- Financial markets ★★★★★☆
- Securities ★★★★★☆
- Settlement ★★★★★☆
- Corporate actions ★★★★★☆

Methodology

- Agile ★★★★★☆
- Scrum ★★★★★☆
- Merise ★★★★★☆
- PMP ★★★★★☆
- Prince2 ★★★★★☆

Technicals

- JIRA ★★★★★
- MS Project ★★★★★☆
- Word, Excel, Powerpoint ★★★★★☆
- Temenos T24 ★★★★★☆
- HPQC / HP ALM ★★★★★☆
- Windows ★★★★★☆
- Unix ★★★★★☆
- Oracle ★★★★★☆
- MVS ★★★★★☆




Senior Project manager (banking)

EFG Bank (Geneva) - January 2017 to September 2019

- Core Banking migration
 - Migration from Globus G13 to T24 R18 Technical platform deployment TAFC + TAFJ Classic + Web browser + Desktop
 - Architecture 3-tiers implementation Data layer : Oracle 12 Application layer : T24 on RHEL 7 Presentation layer : Jboss EAP
 - technical gap analysis
 - Data flows inventory
 - ESB deployment (Talend)
 - Migration strategy
 - Organisation, management
- Private Banking - Migration from BSI Bank to EFG Bank
 - Global project coordination Infrastructure
 - Management of a 5 Project Manager team
 - Core banking platform to be migrated from Avaloq (outsourcing by ASSL) to Temenos T24 Globus
 - Offices migration for: Singapore - Hong Kong - Luxemburg - Monaco - Bahrein - Zurich - Bahamas - Istanbul - Geneva - Lugano - CH offices
 - Users migration strategy - 1000 workstations
 - Manager for applications migration - 600 applications to target, sunset or cleanup
 - Project cost tracking

- Cobol ★★★★★☆
- DB2 ★★★★★☆
- SQL ★★★★★☆
- SWIFT messages ★★★★★☆
- Squash ★★★★★☆

LANGUAGES

-  Portuguese ★★★★★
Fluent
-  English ★★★★★☆
B2
-  French ★★★★★
Native

Senior Project manager (banking)

SGSS Société Générale Securities Services (Paris) - January 2013 to December 2016

- NCIS Project (New Custody Information System)
- Project manager and Scrum master of Agile team on Settlement stream and Securities Position Keeping stream
- New custody project for SGSS France, SGSSFrankfurt, SGSS London, SGSS Luxembourg - IS modernization, multi entity, TCS Bancs deployment
- 3 major milestones for Frankfurt / UK / Pure Custody
- Team leader / management of a 10 Business-Analysts team on Settlement, Order management, Funds, Referentials
- Outline notes and specifications for : Settlement, Free-Of-Payment, Position Keeping, Order Management, Funds management, Third parties repositories, Market data, T2S impacts, etc...
- Management of build phase on 3 weeks sprints (Agile methodology)
- Budget management (3M€ / year)
- Staffing management

Wave manager on bank migration (banking)

Credit Agricole (Rodez) - September 2011 to 2012

- Data migration on project "NICE"
- Wave manager for Atlantica 1.3 (7 regional banks) and Comete 2.2 (3 regional banks)
- Steering, coordination of switch exercises with multi-disciplinary teams (functional and technical)
- kick-off note, organization note, meetings animation, actions plan, reporting, dashboards, results analysis, improvement plan Migration plan preparation and execution with HP QC Quality Center
- Rehearsals Coordination (weekly rehearsal RS, end of week rehearsals RW, and go-live migration BR)

Business Unit manager (Bank Finance Insurance)

GFI Informatique - August 2000 to September 2011

- Banking & Insurance Business unit management (200 people)

- Increase of business unit from 5 M€ in 2002 to 23 M€ in 2010
- 5 people commercial team management & Commercial development
- Development service center for Claims management for MACIF
- Important fixed-price projects coordination HR
- big deal contracts signing (> 3 M€)
- Creation of development centers for bank & insurance clients
- Project coordination of data migration project from Crédit Mutuel Océan and Crédit Mutuel Anjou to Crédit Mutuel de Strasbourg
- management and recruitment

Analyst & project manager (bank & insurance)

Various - July 1991 to July 2000

- Project Manager & Business Analyst for banking and insurances
- CICOTITRES - Cergy - EURO project for Corporate Actions stream
- CREDIT LYONNAIS Securities IS modernization - Project manager on Third-party repository maintenance on Corporate actions Swift messages : MT554 Corporate action notification - MT565 : Corporate action instruction - MT566 : Corporate action confirmation
- UCB Functional homologation on professional credit project
- BCEE - Luxembourg - Triple A notation project - interest-rate swap and currency swap valuation
- SICOVAM - EUROCLEAR Regulatory evolution for registered shares - New projects on Foreign stock exchange (SWIFT, global custody), Corporate actions, Swift, RGV Functional IS modeling (MEGA) with technical view in production (Wincap / becubic)
- INDOSUEZ Wealth management project : inventory and valuation of all client assets and liabilities UAP - Paris - Infinirentes project - life contract management
- LA MONDIALE analysis and development of Previmmo - rent incomes management

EDUCATION

Agile Scrum master

SQLI

January 2014

Scrum master training

AGILE methodology

Managers academy

AUDENCIA NANTES

2005 to 2006

BTS Informatique

NANTES

September 1989 to June 1991

Baccalaureat C

ST NAZAIRE

1989

INTERESTS

Sports

- Cycling
- Running

Travel

- Portugal
- Switzerland
- Brazil
- France

Other

Investments (financial markets & real estate)